

Market Days Festival

EVENT CODE OF CONDUCT

To give all participants the opportunity to enjoy and benefit from the Market Days Festival and activities, Intown Concord, is committed to providing a friendly, safe, supportive, and harassment-free environment for all event attendees and participants, regardless of gender, age, sex, color, marital status, creed, national origin, sexual orientation, gender identity, gender expression, physical or mental disability, physical appearance, body size, race, ethnicity, religion, or other group identity protected by law.

This code of conduct outlines the Market Days Festival expectations for all event attendees and participants, including all vendors, sponsors, performers, staff, and volunteers. Compliance with this code is required from everyone, and organizers will actively enforce this code throughout this event. Violations are taken seriously.

EXPECTED BEHAVIOR

Market Days Festival expects event attendees and participants to communicate professionally and constructively, whether in person or virtually, handling dissent or disagreement with courtesy, dignity and an open mind, being respectful when providing feedback, and being open to alternate points of view. Likewise, Market Days Festival expects that any sharing of information about the event or any event attendees or participants via public communication channels be shared responsibly and in a way that clearly distinguishes individual opinion from fact.

All participants are expected to observe these rules and behaviors in all event venues. Event participants seek to enjoy themselves in the process, free from any type of harassment. Please participate responsibly and with respect for the rights of others.

UNACCEPTABLE BEHAVIOR

Market Days Festival does not tolerate harassment of event attendees or participants in any form. Harassment includes offensive verbal or written comments and negative behavior, either in real or virtual spaces, including those that are related to or are based upon gender, age, sex, color, marital status, creed, national origin, sexual orientation, gender identity, gender expression, physical or mental disability, physical appearance, body size, race, ethnicity, religion, or other group identity protected by law. Harassment also includes display of sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of activities and performances, and unwelcome physical contact or sexual attention. Vulgar language, profanity or inappropriate signage / displays will not be tolerated. Festival officials reserve the right, at their sole discretion, to remove any person(s) and/or item(s) deemed to be in violation of this policy.

Vendors and their representatives shall always conduct themselves in a professional manner and shall not disparage or defame fellow exhibiting companies, organizations, vendors, sponsors, volunteers, organizers, or attendees. All activities by the Vendor must be carried on in vendor's contracted booth space.

The vendor must provide any tents or other equipment used in the space. All materials must fit within the confines of the space reserved. NO TENTS DEEPER THAN 15'. Tents must be properly weighted and

secured at all times. City of Concord will inspect all tents prior to festival opening. Until tent is properly secured, vendor is not cleared to open for business.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

If an attendee or participant, in either real or virtual space, engages in inappropriate, harassing, abusive or destructive behavior or language, event organizers will determine and carry out the appropriate course of action, including warning the offender, probation, expulsion from the event without a refund and/or banning the offender from future Market Days Festival events and activities.

ALCOHOL/DRUGS

Vendors, staff, volunteers, and sponsors working at Market Days Festival must not be under the influence of alcohol or consume alcohol while operating in an official capacity at the event.

Personnel working at Market Days Festival must not consume illegal drugs or have illegal drugs in their possession while working in an official capacity at the event. Any illegal drugs found on a site will be reported to the Concord Police Department for further action.

TRASH

Vendors must dispose of their own trash in the rollaway dumpsters provided on festival grounds. Vendors may not dispose of trash in event trash receptacles or leave trash on the street or sidewalk at night or when the event closes. ALL TRASH MUST BE DISPOSED OF PROPERLY. All food vendors/ trucks must dispose of their grease off site. NO DUMPING IN TRASH RECEPTACLES. Failure to comply with trash/grease disposal will result in a \$250 fine.

OPERATIONAL TIMES

All vendors must be on site, and all supply vehicles must be off the festival area by 9:00 am daily. Vendors are expected to be open during festival hours 10:00 am - 8:00 pm. The Concord Police Department patrols the festival area overnight. Tents and other goods may be left at your own risk. For pedestrian safety, no vehicles may be operated on Main Street or designated festival areas between 9:00 am and 10:00 pm. No exceptions.

WHAT TO DO

If you witness violations of this policy or have any other concerns about an individual's conduct, please report the information to a Market Days Festival event staff member at info@intownconcord.org.

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